

McKinsey ERISA Settlement  
P.O. Box 2010  
Chanhassen, MN 55317-2010  
Email: [info@McKinseyERISAsettlement.com](mailto:info@McKinseyERISAsettlement.com)  
[www.McKinseyERISAsettlement.com](http://www.McKinseyERISAsettlement.com)

**FORMER PARTICIPANT CLAIM FORM**

This Former Participant Claim Form is **ONLY** for Class Members who are **Former Participants** in the McKinsey & Company, Inc. Profit-Sharing Retirement Plan or Money Purchase Pension Plan, or the beneficiaries or alternate payees of Former Participants (all of whom will be treated as Former Participants). A Former Participant is a Class Member who no longer had an Active Account in the Plans as of August 5, 2020.

This form must be completed, signed and mailed with a postmark on or before **February 8, 2021** to the Settlement Administrator in order for you receive your share of the Settlement proceeds. **Former Participants who do not complete and timely return this form will not receive any Settlement payment.** Please review the instructions below carefully. If you have questions regarding this Claim Form, you may contact the Settlement Administrator as indicated below.

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**PART 1: INSTRUCTIONS FOR COMPLETING FORMER PARTICIPANT CLAIM FORM**

1. Complete this claim form and keep a copy of all pages of your Former Participant Claim Form, including the first page with the address label, for your records.
2. **Mail your completed Former Participant Claim Form postmarked on or before February 8, 2021 to the Settlement Administrator at the following address:**

**McKinsey ERISA Settlement  
P.O. Box 2010  
Chanhassen, MN 55317-2010**

It is your responsibility to ensure the Settlement Administrator has timely received your Former Participant Claim Form.

3. Other Reminders:
  - You must provide date of birth, signature, and a completed Substitute IRS Form W-9, which is attached as part 5 to this form.
  - If you desire to do a rollover and you do not complete in full the rollover information in Part 4, below, payment will be made to you by check.
  - If you change your address after sending in your Former Participant Claim Form, please provide your new address to the Settlement Administrator.
  - **Timing of Payments to Eligible Class Members.** Please note that Settlement payments are subject to the Settlement Agreement receiving final Court approval. If the Settlement Agreement is approved and if you are entitled to a Settlement payment under the terms of the Settlement, such payments will likely be distributed within six months after the Court's final approval order due to the need to process and verify information for all Class Members who are entitled to a payment and to compute the amount of each payment. Payments may be further delayed if any appeals are filed.
4. **Questions?** If you have any questions about this Former Participant Claim Form, please call the Settlement Administrator at 1-855-460-1240. The Settlement Administrator will provide advice only regarding completing this form and will not provide financial, tax or other advice concerning the Settlement. You therefore may want to consult with your financial or tax advisor. Information about the status of the approval of the Settlement, the Settlement administration, and claim processing is available on the settlement website, [www.McKinseyERISAsettlement.com](http://www.McKinseyERISAsettlement.com).



